

SMITHS (GLOUCESTER) LIMITED The "Employer"

ENVIRONMENTAL POLICY

We recognise that our activities have an impact on the environment and we are committed to minimising that impact by continually seeking to improve our environmental performance.

To achieve this we will pursue the following objectives:

- Complying with all relevant legislation, regulations, government guidance and industry codes of practice on environmental issues.
- Ensuring that all our staff have a good understanding of how our business affects the environment and what they are expected to do to minimise the impact of our operations.
- Where possible, influence designers and suppliers to provide solutions that make efficient use of energy and natural resources.
- Exhaust all possibilities of recycling materials from our waste processing operations to divert material away from landfill and Energy from Waste facilities (EFW).
- Source responsible and fully permitted tipping locations, specifically Energy from Waste facilities.
- Make efficient use of natural resources by minimising waste and conserving energy and water.
- Operate using a modern and efficient transport and plant fleet which have a reduced impact on the environment.
- Communication with our neighbours to ensure that our work causes minimum disturbance and disruption.
- Ensure that our suppliers are aware of this policy and encourage them to apply environmental standards to their own work.
- To minimise our carbon footprint.

To achieve this we undertake to:

- Ensure that our vehicles, plant and machinery are regularly serviced and maintained.
- Calculate our total annual energy consumption through implementation of the Energy Saving Opportunity Scheme (ESOS).
- Proactively address any energy saving opportunities and/or areas which require improvement.
- Educate our drivers and operators on efficient methods of driving.
- Monitor fuel usage in all vehicles.

Approved by The Board of Directors

Signature:



Alan Smith, Managing Director

Dated: 5th January 2026

- Continually invest in energy efficient equipment.
- Constantly review our waste processing operations, investing in new processes where appropriate.
- Organise training sessions for all members of staff.
- Separate office waste; recycling paper, cardboard, plastics, metals and glass.
- Ensure where demolition is undertaken, that material arising is segregated and recycled wherever possible.
- Wherever possible select suppliers who share our ideals.

Our Safety, Health, Environment and Quality (SHEQ) Division play an integral part in ensuring that we meet the above objectives and continually strive for improvement in line with our ISO14001 accreditation.

Approved by The Board of Directors

Signature:

A handwritten signature in black ink, appearing to be "AS" or similar, enclosed within a light grey rectangular box.

Alan Smith, Managing Director

Dated: 5th January 2026