

Health and Safety Policy

General Statement

Section 1

General Statement of Health & Safety Policy

GENERAL STATEMENT

Smith's (Gloucester) Limited is a professional and safety conscious organisation that values effective management of health, safety and welfare throughout all stages of our operations. The clear objective is to minimise harm to people, property and the environment by adopting a proactive approach to effective risk and safety management. All work will be carried out in accordance with best practice, to the relevant statutory provisions with all reasonably practicable measures being taken to avoid risk to employees or others that may be affected.

Management and supervisory staff have the responsibility for implementing the policy throughout the organisation and must ensure that health, safety and welfare considerations are always given priority in planning and the day-to-day supervision of all work. Risk assessments, Method Statements, Safe System of Work etc. will be developed at a level commensurate with the task.

Smith's (Gloucester) Limited will fully comply with the duties placed upon it within the requirements of statutory legislation, whilst always complying with, as a matter of best practice, the requirements and duties set out within Approved Codes of Practice and Guidance as issued by the Health and Safety Executive.

All employees and sub-contractors are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own works, so far as is reasonably practicable, are carried out without risk to themselves, others or the environment. This includes co-operating with management on any health, safety, welfare or environmental related matters. The organisation will collect and use personal data within the guidelines and restrictions of The GDPR 2018 where required to ensure the Health, Safety and Welfare of its Staff and others.

Smith's (Gloucester) Limited will take all reasonable practical steps to ensure that potential hazards and risks are identified and that suitable and effective preventative and control measures are implemented. The correct safety equipment and personal protective equipment will be provided to all employees.

All employees will be provided with the necessary instruction and training in safe methods of work, and the safe and efficient operation and maintenance of tools and equipment.

I as the Managing Director have overall responsibility for all health, safety, welfare and environmental matters. I will ensure that suitable and sufficient physical and financial resources will be made available to allow all levels of Company Employee to undertake their activities in a safe manner and that their health, safety or welfare will not be compromised for any other objective. The policy will be reviewed at least annually and the operation of this policy and the associated procedures will be monitored and reviewed on a regular basis to ensure that they remain current and applicable to our activities.

Signed: Alan Smith


Managing Director

Date: 5th January 2026