



Certificate of Approval

This is to certify that

SMITHS (GLOUCESTER) LTD

has achieved SafeContractor approval

Date: 18th June 2025

This certificate is valid until: 18th June 2026

Certificate number: AM0925

Signed:

Tim Jackson
Alcumus CEO

A handwritten signature in black ink, appearing to read "Tim Jackson", written over a light blue circular background.

Founder Member



23043



Alcumus SafeContractor Ltd is a UKAS accredited Type C Inspection body under ISO17020:2012 covering the SSIP Core Criteria element of the SafeContractor Assessment Standard.

Full Validation of this certification should be made via the SSIP Portal <https://www.ssiportal.org.uk/>



Schedule to SafeContractor certificate

This SafeContractor certificate is awarded for the following services:

Work Categories:

Asbestos Removal (Licensed): Asbestos Removal (Licensed)

Demolition Services: Demolition Services, Structural Demolition (Heavy Plant)

Groundworks: Drain Laying, Groundworks

Principal Contractor: Principal Contractor

Waste Services: Waste Collection - Recycling

Industry Roles:

Construction Contractor, Non-Construction Contractor, Principal Contractor

Category Related Activities:

Confined Spaces, Excavations, Fixed Scaffolds, Heavy Plant and Machinery, Hot Works, Inhalation of Dust, Fibres and Fumes, Ladders / Step Ladders, Licensed Asbestos Removal, MEWPs, Selection & Control of Subcontractors, Tower Scaffolds, Traffic Management, Working at Height, Working on Services, Systems, or Equipment Requiring Isolation, Working with Chemicals and Hazardous substances

Full validation of this certificate should be made via the SSIP Portal www.ssiportal.org.uk

SafeContractor approval has been achieved following an assessment of the contractor's health & safety documentation, and compared against the **SafeContractor** Assessment Standards, which set out the health & safety standards required to achieve approval.

For more information on the Assessment Standards, the **SafeContractor** scheme or for confirmation of this contractor's approval please telephone **SafeContractor** on 029 2026 6749.

www.safecontractor.com
www.alcumus.com

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Company registration number: 07618138



Health and safety product

Work Categories:	Asbestos Removal (Licensed) , Asbestos Removal (Licensed) Demolition Services , Demolition Services, Structural Demolition (Heavy Plant) Groundworks , Drain Laying, Groundworks Principal Contractor , Principal Contractor Waste Services , Waste Collection - Recycling
Industry Roles:	Construction Contractor, Non-Construction Contractor, Principal Contractor
Category Related	Confined Spaces, Excavations, Fixed Scaffolds, Heavy Plant and Machinery, Hot Works, Inhalation of Dust, Fibres and Fumes, Ladders / Step Ladders, Licensed Asbestos Removal, MEWPs, Selection & Control of Subcontractors, Tower Scaffolds, Traffic Management, Working at Height, Working on Services, Systems, or Equipment Requiring Isolation, Working with Chemicals and Hazardous substances

Questions

Section: Health and safety

Sub Section: Health and safety management

- Q. Please confirm the number of direct employees employed by the company.
- A. 583
- Q. Please provide your full health and safety policy (or safety statement if you are based in the Republic of Ireland). This should be signed and dated within the last 12 months.
- A. 1 Health and Safety Policy - Statement (section 1) 2025.pdf
Section 9 contractors 2024.pdf
Section 8 CDM 2024.pdf
Section 7 Risk assessment 2024.pdf
Section 6 PTW 2024.pdf
Section 5 Method Statement 2024.pdf
Section 4 procedures 2024.pdf
Section 3 Health and Safety Policy - Arrangements (Section 3) 2024.pdf
Section 2 Health and Safety Organisation Responsibility (Section 2) 2024.pdf
- Q. Please provide Name & Role of the person responsible for H&S within the company.
- A. Name: Andy Hunter. Position: Health & Safety Manager
- Q. Please provide evidence of the health and safety qualifications or relevant experience of the responsible person
- A. A HUNTER NEBOSH MANAGEMENT OF HEALTH AND SAFETY CERT.pdf
A HUNTER- Nebosh - National Certificate in Construction Health & Safety.pdf
IOSH Behavioural Safety Leadership.pdf
A Hunter CSCS Black exp Dec 24.pdf
- Q. Do you use the services of a health and safety consultancy to support your organisation with your H&S requirements?
- A. No

Section: Health and safety

Sub Section: Health and safety management

- Q. Please provide evidence that you have used the services of your named consultant within the last 12 months
- A. No Answer
- Q. Please provide evidence of their health and safety qualifications or relevant experience.
- A. Smiths Andy Hunter HSE CV_Redacted.pdf
- Q. Please provide a brief explanation of the advice given to you by this person or organisation within the last 12 months.
- A. general H&S
- Q. Please provide evidence that you have discussed health and safety with your employees within the last 12 months.
- A. Noise 5.3.25.pdf
Accident Reporting 4.3.25.pdf
Manual Handling 5.3.25.pdf
- Q. Please provide evidence of site inspections/audits dated within the last 12 months.
- A. SITE FILE CHECK COMET 19-2-25.docx
SITE FILE CHECK CWL12 19-2-25.docx
SITE INSPECTION COMET 19-2-25.docx
SITE INSPECTION CWL12 19-2-25.docx
- Q. Please provide your work equipment maintenance records for the last 12 months.
- A. ATF CALIBRATION BRAKE ROLLERS EXTERNAL (EXP May 25).pdf
ATF CALIBRATION SMOKE METER (EXP 29.11.25).pdf
ATF CALIBRATION BRAKE ROLLERS INTERNAL (EXP Sept 25).pdf
ATF CALIBRATION WHEEL PLAY DETECTORS (EXP June 25).pdf
ATF CALIBRATION HEADLIGHT BEAM (EXP June 25).pdf
ATF CALIBRATION PIT JACK.pdf
- Q. Please provide an explanation of how you discuss health and safety issues with clients, contractors or other trades before starting work.
- A. Initial Site Induction, RAMS, Daily Briefings, Morning Meetings.
- Q. Are you able to provide evidence on how you discuss health and safety issues with clients, contractors or other trades i.e. meeting minutes / procedures / construction phase plans?
- A. Yes
- Q. I will upload evidence on how we discuss health and safety issues with clients, contractors or other trades
- A. Smiths Meeting Minutes 26.03.24.pdf
Spectrum - SS managers meeting 21-05-24.docx
1. MS Trade Waste Rounds 2025.docx
- Q. Please provide copies of site specific risk assessments and method statements (RAMS) dated within the last 12 months for each of the following work categories: Asbestos Removal (Licensed), Demolition Services, Groundworks, Principal Contractor, Waste Services
- A. 1. Risk Assessments Trade Waste Rounds 2025.doc
1. MS Trade Waste Rounds 2025.docx
RA10 Drainage Rev B.doc
MS10 Drainage Rev B.docx
Manor Farm Risk Assessments.docx
Manor Farm POW.pdf
RA - Demolition of Structures (506718).pdf
MS - Glenfall House Asbestos and Demolition (506718).pdf
- Q. Do you have a drug and alcohol policy?
- A. Yes

Section: Health and safety

Sub Section: Health and safety management

- Q. Please provide a copy of your Drug and Alcohol Policy
- A. Alcohol drugs and other substances abuse policy .pdf
- Q. Do you have a policy or procedure in place to manage occupational health issues including mental health and fatigue?
- A. Yes
- Q. Please provide a copy of your policy or procedure in place to manage occupational health issues including mental health and fatigue
- A. TBT 49 (Fatigue)-Gloucester Royal Hospital 05.01.22.pdf
TBT Smiths22 (Stress in the workplace) - Cheltenham School15.03.22.pdf
3. Safety Policy arrangements 2022.pdf
Section 3 Health and Safety Policy - Arrangements (Section 3) 2024.pdf
- Q. Do you have a policy or programme in place that covers behavioural safety?
- A. No
- Q. Does your organisation hold membership of any fleet operations operations / management scheme e.g. FORS
- A. No
- Q. Please provide a completed copy of a Construction Phase Plan or Health and Safety Plan (if ROI has been selected) for a project undertaken within the last 12 months
- A. construction phase plan - Barratt Homes Westbury Wilts.docx
PC - CPP - Cambridge Chicken Sheds.pdf
- Q. Please provide evidence of completed site inductions for workers on construction sites managed by you as the Principal Contractor i.e. the content of the site inductions and completed sign off sheets.
- A. Glenfall-Site-Induction.pdf
- Q. Please provide evidence demonstrating how you have provided a Principal Designer with information for a health and safety file i.e. sharing as built drawings, operational manuals, fire safety system information etc.
- A. Smiths Demolition Handover Document 01.pdf
FW Cambridge Chicken Sheds Demolition - CDM PCI.msg
- Q. Please provide your arrangements in place for ensuring that building fire safety information is handed over to the Responsible Persons no later than the date of completion of the work, or the date of occupation of the building, whichever is earliest?
- A. Smiths Demolition Handover Document 01.pdf
- Q. Please provide an example of a site specific emergency plan for a construction project that you managed as Principal Contractor. The plan could be supplied as a stand alone document or as part of a construction phase plan.
- A. PC - CPP - Cambridge Chicken Sheds.pdf
- Q. Please provide evidence of you ensuring the client is aware of their CDM duties before commencing work i.e. emails / letters / meeting minutes.
- A. Updated Demolition Pre-start Demo Minutes 29.01.25.docx

Sub Section: Enforcement action and accidents

- Q. Has your company name changed within the last 5 years?
- A. No
- Q. Please confirm if you have received any form of enforcement action from the Health and Safety Executive (HSE) or the Health and Safety Authority in the last 5 years.
- A. No

Q. How many of the following accidents and incidents of work-related ill-health have occurred in the past 3 years?

A.

Year	Minor injuries	Reportable	Fatalities	Work Related Ill Health
2025	0	0	0	0
2024	0	0	0	0
2023	0	0	0	0

Sub Section: Qualifications and training

Q. Please provide a copy of your current training matrix or a list of employees.

A. Smiths Training Matrix 2025.xlsx

Q. Please provide evidence of Asbestos Awareness training that has been completed within the previous 24 months.

A. B Johnson licensed asbestos supervisor cert exp 04.01.25.pdf
L Siupenius UKATA Licensed Asbestos Supervisor Cert exp 04.01.25.pdf
C Hoare New Asb Op EXP 05.05.26.pdf
R Reay New asbestos op EXP 18.05.26.pdf
M Gwynne New Asb Op EXP 05.05.26.pdf

Q. Please provide examples of in-date SMSTS certificates or equivalent training for site managers.

A. M Sims SMSTS Exp.28.02.27.pdf
T Niblett - SMSTS cert exp 25.01.27.pdf

Q. Please provide examples of the trade specific or academic qualifications held by your employees for the work categories selected: Asbestos Removal (Licensed), Demolition Services, Groundworks, Principal Contractor, Waste Services

A. JONES OWEN DEGREE CERTIFICATE.pdf
Waste carrier check.PNG
C McNulty Temp Works Supervisor cert exp 29.02.28.pdf
G Davies CCDO advanced demo op refresher cert exp 21.10.27.pdf
G Davies CCDO advanced demolition operative card exp 30.09.27.pdf
DUFFY AARON LVL. 2 NVQ CERT.pdf
WILLIAMS MARK NVQ CERT.pdf
O Lewis CSCS (gold)card exp 31.12.28.pdf
O Lewis NVQ L3 Occupational Work Supervision - awarded 31.10.2023.pdf
J Weaver certified drainage surveyor course exp 22.11.28.pdf
J Weaver certified drainage surveyor course cert exp 22.11.28.pdf
J Weaver WJA Safety Awareness & Drain and Sewer (Practical Module) Cert Exp 18.11.26.pdf
M Mackialo ACAD (with CSCS logo) card 28.02.28.pdf
M Mackialo L2 NVQ.pdf
Smith's Waste Carriers WC.png
Smiths Training Matrix 2025.xlsx

Q. Please provide examples of training/refresher training undertaken in the last 12 months.

A. A Westacott NPORS Card (Slinger Signaller) exp 31.05.29.pdf
G Davies CAT B Exp 28.11.25.pdf
M Miller SSSTS exp 30-9-29.pdf
Smiths Training Matrix 2025.xlsx

Q. In the box below please outline the approximated number of your construction based workforce whom hold a CSCS or CSCS partnership Card - If no cards are held please provide a brief explanation why it has been deemed not applicable to your business.

A. 100% of Site based construction workers hold either a CSCS / CPCS card that is relevant to their role

Sub Section: Selection and control of contractors

Q. Please confirm the number of other companies you use as subcontractors.

A. 20

Sub Section: Selection and control of contractors

- Q. Please provide a completed example of a subcontractor health and safety assessment that has been carried out in the last 12 months.
- A. Smiths Sub Contractor Site Inspection 230525.pdf
2022 SELECTION CONTROL OF SUBCONTRACTORS HEALTH SAFETY ASSESSMENT LATEST 2022 - SPI Piling.docx
- Q. Please provide evidence of how subcontractors are monitored whilst on site. This evidence should be dated within the last 12 months.
- A. Smiths Sub Contractor Site Inspection 230525.pdf
- Q. If your subcontractors are allowed to use other contractors to complete work on your projects, please explain how you monitor and manage these arrangements.
- A. N/A. for this question.
For the previous question above, the majority of Sub-Contractors we use are Labour only and they are inducted, briefed on relevant RAMS and Tool Box Talks and treated, managed and monitored on site by the Site Management as Smiths workers.

The section where it should be possible to amend figures is not open and available to make any alterations

Sub Section: Industry specific health and safety requirements

- Q. Confined Spaces Training Certificates
- A. D Milner Confined Space exp 21.02.26.pdf
A Tilbury Confined Space exp 21.02.26.pdf
Smiths Training Matrix 2025.xlsx
- Q. CPCS cards for plant operators &/or CSCS card for plant operators if ROI has been selected
- A. W Thomas CPCS card exp 31.06.26.pdf
L Jenkins CPCS (blue) card exp 31.07.27.pdf
G Madden CPCS card exp 30.11.26.pdf
Smiths Training Matrix 2025.xlsx
- Q. PASMA or equivalent certificates for erecting Tower Scaffolds
- A. Smiths Training Matrix 2025.xlsx
B Johnson PASMA card exp 19.05.2028.pdf
L Siupenius PASMA Cert exp 27.06.29.pdf
A Tilbury PASMA Tower Card exp 19.05.28.pdf
- Q. IPAF or equivalent certificates for operating Mobile Elevated Work Platforms
- A. Smiths Training Matrix 2025.xlsx
D Ball IPAF Card exp 31-10-29.pdf
G Stokes Richardson IPAF Exp 30.09.28.pdf
MEWP Martin Lewis EXP 290927.pdf
S Bennett IPAF MEWP exp 30.9.25.pdf
A Westacott IPAF 3a and 3b card exp 31.07.27.pdf
D Ball IPAF Cert exp 31-10-29.pdf
- Q. Precautions whilst undertaking hot works
- A. 3. HOT WORK PERMIT.pdf
- Q. Precautions for working safely in and around excavations
- A. SSOW Excavation safety.docx
- Q. Procedure to be followed in order to detect underground services
- A. GT01 UNDERGROUND SERVICES 21.pptx

Sub Section: Industry specific health and safety requirements

- Q. Precautions for working safely in and around a confined space
A. 6. CONFINED SPACE PERMIT TO WORK REV April 2016.pdf
6a. CONFINED SPACE H&S CHECKLIST -REV April 2016 (1).pdf
- Q. Precautions for using heavy plant near overhead powerlines
A. MS32 Working Under Overhead Cables.docx
- Q. Isolation procedures for work on electrical systems or mechanical plant or equipment etc.
A. 009 Lock off and Isolation Procedure.doc
- Q. Precautions for the safe use of ladders / step ladders
A. Section 4 procedures 2024.doc
- Q. Precautions for the safe erection and use of scaffolds
A. Section 4 procedures 2024.doc
- Q. Precautions for the safe erection and use of tower scaffolds
A. Section 4 procedures 2024.doc
- Q. Precautions for the safe use of mobile elevated work platforms
A. SSOW MEWP's Nov 21.doc
- Q. Procedures for site transport / traffic management
A. MS-12 Traffic Management.doc
RA-10 Traffic Management.doc
- Q. Examples of RPE maintenance / issue records dated within the last 12 months.
A. Nov 2024.pdf
Pages from site checks.pdf
Sept 2024.pdf
- Q. Examples of completed fall arrest / restraint equipment issue / inspection records from within the last 12 months
A. Site Harness check sheet.pdf
Harness Cert.pdf
- Q. Please provide a copy of your asbestos removal licence
A. Asbestos licence 2024 - 2027.pdf
- Q. Please provide a copy of your Asbestos Removal Manual
A. Smith's Asbestos Standards Apr2024.docx
- Q. Please provide examples of completed COSHH or Chemical Risk Assessments for the chemicals or hazardous substances used by your business
A. COSHH register & example.pdf
- Q. Please upload a copy of your NICEIC or equivalent certificate
A. No Answer

Section: Insurances

- Q. Do you hold Employers Liability Insurance?
A. Yes
- Q. Employers Liability Insurance Expiry Date
A. 11/07/2025

- Q. Employers Liability Insurance Cover Amount
A. £45000000
- Q. Do you hold Public Liability Insurance?
A. Yes
- Q. Public Liability Insurance Expiry Date
A. 11/07/2025
- Q. Public Liability Insurance Cover Amount
A. £300000000
- Q. Do you hold Product Liability Insurance?
A. Yes
- Q. Product Liability Insurance Expiry Date
A. 11/07/2025
- Q. Product Liability Insurance Cover Amount
A. £300000000
- Q. Do you work at Airports?
A. No
- Q. Please upload your current insurance schedule / summary of cover
A. General insurances exp110725.pdf
General Insurances.pdf